



**KAREN VAN GEELLEN**  
**Senior Consultant**

**Professional experience**

Karen joined *Interaction* following a successful career in both the public and private sectors, including managing her own HR consultancy business.

Karen's public sector experience spans in excess of 25-years and she is highly regarded for her professionalism and demonstrated ability to motivate and lead cohesive and effective teams. She has an extensive background that encompasses HR, WHS, learning and development, policy development, conflict management, dispute resolution, organisational change, leadership and ethics, and mentoring. Her private sector experience saw her specialise in policy development and the delivery of tailored HR, risk management, and learning and development solutions to businesses in the funds management sector.

**Consulting expertise**

Karen designs and delivers learning and development programs for staff at all levels across a range of subject areas, facilitates team building and planning workshops, and provides coaching. She is an engaging facilitator with exceptional interpersonal and communication skills.

Her areas of specialisation include:

- leadership and management
- performance management and feedback
- conflict management
- dispute resolution
- change management
- risk management
- communication skills
- fraud and ethics
- presentation and facilitation.

Karen is committed to providing individuals with the skills to develop both personally and professionally. She believes that when given the tools and knowledge to develop and maintain strong, collaborative relationships, individuals are empowered to positively influence their workplace and contribute to the growth and productivity of their departments.

Karen holds a NV 2 (Secret) security clearance and a current baseline security clearance.

**Professional qualifications**

- Graduate Certificate in Human Resource Management
- Certificate IV in Training and Assessment (TAE40110)
- Certificate IV in Public Safety (PUA40906)
- Associate Diploma in Management
- Advanced Diploma of Administration
- Leadership Development Training
- Conflict Resolution Training
- Member of the Australian Human Resource Management Institute