



## **TANYA DANNOCK**

### **Senior Consultant**

#### **Professional experience**

Tanya joined *Interaction* following a successful and diverse career in the APS, including seven years at the director level. Her APS experience spans nearly 30-years, interspersed with roles across Canberra's community and business sectors.

Tanya's APS career highlights include secondment to the office of a senior Cabinet minister and a short term posting to Beijing. With more than 17 years' social policy and program management experience in the APS, Tanya offers a breadth of skill, experience and intimate knowledge about the often sensitive operations of government. She understands the complex environment in which many government programs operate, particularly the link between policy objectives and service delivery.

Tanya has extensive liaison and representation experience, including membership of interdepartmental committees, taskforces, secretariats and as a senior departmental liaison officer. Her APS roles have entailed day-to-day liaison with ministers, senior departmental officials, diplomatic missions, tertiary institutions, international students and high profile businesses.

Tanya's extensive work across a broad number of family and community policies has led her to develop a program to help managers mainstream flexible work arrangements. As a professional birth assistant, Tanya currently balances her facilitation work with supporting new parents through pregnancy, birth and the transition back into the workplace.

#### **Consulting expertise**

Tanya conducts HR consultancies that involve review and development of position descriptions and role evaluation of positions.

Tanya delivers learning and development programs for staff at all levels in the areas of:

- working flexibly
- unconscious bias
- writing in government
- policy development, implementation and evaluation
- working within government and with ministers
- stakeholder engagement.

Tanya draws on her broad ranging public sector experience to increase awareness of the inner workings of government. She is passionate about ensuring APS staff understand the link between their work and the outcomes sought from the policies and programs for which they have responsibility.

Tanya has a baseline security clearance.

#### **Professional qualifications**

- Facilitation and debriefing
- Certificate IV in Training and Assessment (TAE 40110)
- Policy development and implementation - developing action plans to convert business objectives into reality
- Professional Birth Attendant (IICT)
- Diploma of Counselling (AIPC) – currently studying