



LEANNE ELLIOTT
Principal Consultant

Professional experience

Leanne recently joined *Interaction* as the next step in her successful career in both the public and private sectors. In her most recent role, Leanne worked as a change management consultant providing support to public and private sector clients. In this role she undertook capability development and whole-of-organisation transformations.

Leanne's career spans in excess of 30-years, with significant periods of time spent working in the public sector, at all levels of government in both Canberra and NSW. She has worked at senior levels designing and managing programs and projects relating to change, communications, and regulatory capability development, compliance and enforcement. Leanne worked for over seven-years in an employee development role, where she received an Australia Day medal for her achievement in developing a leadership development program. She also worked in business service delivery roles, designed and developed an electronic document records management policy and system, and project managed the integration of back office business processes during the merger of two Federal agencies.

While working in the private sector as a change management consultant, Leanne gained a comprehensive background in organisational assessments, reviews and restructures; team building interventions; business management improvement; strategic planning; and commercialisation programs and strategies. She has also worked as a human resources lecturer at several tertiary institutions, and provided mediation and conflict resolution, as well as coaching to private clients.

Consulting expertise

Leanne designs and delivers capability development programs for staff at all levels across a range of subject areas, facilitates team building and planning workshops, and provides coaching. She is a highly experienced and engaging facilitator with highly developed interpersonal and communication skills.

Leanne's areas of specialisation include:

- change management
- leadership and management
- negotiation and conflict resolution
- project and program management
- performance management
- business strategy and planning
- stakeholder management
- team building.

Professional qualifications

- Post-Graduate Certificate in Change Management
- Master of Business Administration
- Associate Diploma of Management
- Certificate IV in Quality Management Assessment
- Certificate IV in Training and Assessment
- Member of the Change Management Institute