



# KATE GASCOYNE

## PRINCIPAL CONSULTANT



### PROFESSIONAL EXPERIENCE

Kate is an experienced consultant and facilitator whose varied career has centred around her passion for learning and continuous improvement. She has conducted performance needs analyses for government clients and has extensive experience designing, developing and implementing blended learning solutions. Kate has a strong project management background, with a focus on learning and capability development. Kate has exceptional communication skills and brings an energetic and engaging facilitation style to every learning experience.

Kate holds formal qualifications in adult and work-based learning. Her experience spans across significant public sector projects, the not-for-profit sector, and self-employment in the adult and community education field. Kate has strong instructional design skills and her experience developing and delivering blended learning solutions has seen her work across all delivery modes, including face-to-face, virtual classroom, eLearning, and performance support.

Kate is passionate about what and how people learn. She thrives on the challenge of developing learning solutions, programs, and products, from inception to implementation. Kate has worked in a variety of contexts: from large-scale training projects to targeted product development, through to delivering accredited professional development.

Kate's areas of specialisation include:

- Learning design and development
- Presentation and facilitation
- Performance needs analysis
- Complex problem solving
- Capability development
- Project management
- Change management
- Communication

### PROFESSIONAL QUALIFICATIONS

- Master of Education
- Bachelor of Education
- Change Management Foundation
- Certificate IV Project Management

### CONTACT

Phone: **02 6282 9111**

Email: [icg@interactionconsulting.com.au](mailto:icg@interactionconsulting.com.au)

[www.interactionconsulting.com.au](http://www.interactionconsulting.com.au)



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