



**TANIA WILLIS**  
ASSOCIATE CONSULTANT



### PROFESSIONAL EXPERIENCE

Ms Tania Willis is a coach and leadership development specialist with 30 years of experience in facilitation, program design and leadership of service delivery. Tania has extensive history as a senior leader and higher education professional alongside leadership, training and coaching qualifications and is known for delivering high performing, positive and productive work cultures and supporting career development and advancement.

In her previous career, Tania was responsible for strategic, customer service focused areas, such as admissions, disability support services, health promotion and wellbeing education, transition, engagement and widening participation strategy and the development and delivery of training for senior leaders, academic and professional staff, and student leaders.

Additionally, she has worked collaboratively with specialist units, boards, and committees to review and develop strategy, policy and procedures and implementation of change.

Tania specialises in:

- Management and Leadership Development
- Self-management
- Leadership and Career Coaching
- Communication
- Conflict resolution
- DISC
- Driving Forces
- Emotional Intelligence
- Team development and
- Psychological Safety and workplace culture
- Staff engagement

### PROFESSIONAL QUALIFICATIONS

- Masters of Management
- Bachelors of Administrative Leadership
- Certificate IV in Workplace and Business Coaching
- Certificate IV Assessment and Workplace Training
- DISC Assessment Certification
- Driving Forces and TriMex EQ Certifications
- Strengths Profile Practitioner Certification
- Strengths Langley Group Certified Trainer
- 4 Stages of Psychological Safety Certification
- Facilitating Intercultural Learning
- Intercultural Development Inventory Certification
- Intercultural Conflict Style Inventory Certification

### CONTACT

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